

**NORTH DAKOTA STATE BOARD OF HIGHER EDUCATION
PRESIDENT CONTRACT**

This contract is offered on behalf of the North Dakota State Board of Higher Education and is subject to and governed by the policies of the Board. Job duties and responsibilities are those established by law and Board policy or otherwise defined by the Board or Chancellor.

Name: John Richman, Ph.D.

Position: President

Institution: North Dakota State College of Science

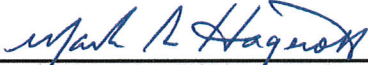
Salary: \$201,896 annually (payable twice monthly) plus annual and sick leave, TIAA/CREF retirement plan contributions, state employee health plan coverage and other fringe benefits provided by law and policy; subject to payroll deductions and to annual review and adjustment during the term of the contract as may be provided by law or approved by the Board.

Term: July 1, 2018 through June 30, 2020

Special Conditions:

In addition to the salary and benefits above, you are entitled to a payment of a vehicle allowance in the amount of \$11,000 annually (payable twice monthly) during the term of your appointment.

Please indicate your acknowledgment and acceptance of this contract by signing and returning one copy to me.



Mark Hagerott, Ph.D.
Chancellor

I accept the terms and conditions described above.

Accepted: 

John Richman, Ph.D.

Date: 10-3-18